



TOWN OF ARLINGTON EQUAL OPPORTUNITY ADVISORY COMMITTEE

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BARBARA BOLTZ, CHAIRMAN
ANDREA HAAS
AUGUSTA HAYDOCK
JACK JONES
LORI LENNON

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee Meeting Minutes Wednesday June 13, 2018 7:30 p.m.

Present: Barbara Boltz, Chairperson, Caryn Malloy, Lori Lennon, Jack Jones, Andrea Haas

Absent: Augusta Haydock,

Minutes

Lori Lennon moved approval of the May 9, 2018 minutes.

SO VOTED

Current Job Openings

The Committee reviewed current job openings and hiring activity. Caryn Malloy worked with the new Facilities Director Steve Nesterak to advocate for additional resources enabling the town to hire two qualified minority candidates to work in the elementary schools.

Current Bid Projects

The Committee discussed the Minuteman High School Project. To date, there has been no response to the Committee's April 13th letter requesting clarification that the minority and female participation goals are included in the contract and subcontracts from Gilbane, the General Contractor on the project.

School Diversity Task Group (SDTG)

Barbara Boltz reported that there was a (school) district goals meeting on May 18th. A contractor was brought in to do a survey of 3rd grader families. Each school is doing its own cultural competency training. There was discussion by the School Committee to move cultural competency away from being a distinct item back to it being a sub set of the Social and Emotional Learning curriculum. Members of the SDTG plan to continue to advocate for Cultural Competency to be a separate item. The group will meet again with the Superintendent on June 18th.

Other Business

Caryn Malloy reported that the Town will be conducting training for Town Department Heads through the National League of Cities Race, Equity and Leadership program initiative.

Andrea Haas reported that the City of Boston has initiated a construction mentorship program to support diversification within the trades.

Lori Lennon moved to adjourn the meeting at 8:40 p.m.

Caryn Malloy
Equal Opportunity Officer